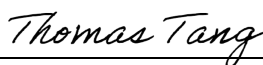


QUALITY POLICY

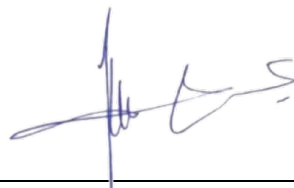
- N** icomatic Singapore (NSG) contributes to Nicomatic Group's "Our Ambition 2025: unlimited opportunities" through:
- I** nnovative customized solutions to customers
 - C** ustomer's satisfaction, providing "Best in class" experience to customers
 - O** n time and on quality delivery to customers on our products and services
 - M** otivation from our employees as our driving force
 - A** daptability of business processes to meet needs and expectations of internal and external customers
 - T** alent development of our employees to ensure NSG remains competitive in market
 - I** nstilling a non-punitive speak up culture in Quality reporting and
 - C** ontinual improvement of NSG processes including the Quality Management System (QMS) to drive NSG in becoming the preferred partner of defense industry and beyond (aerospace, medical, space...)
 - S** trive to improve our productivity and efficiency through our commitment to operational excellence
 - G** rowth of business opportunities by designing and implementing Nicomatic products

All NSG staff are committed to this Quality Policy while living the values of Nicomatic Group

Signed on 03 January 2023



Thomas TANG
Managing Director



Hakan TEZGURLER
Engineering Director



Jason LEE
Quality Manager