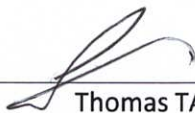


QUALITY AND SAFETY POLICY

- N** Nicomatic Pte Ltd (NSG) is dedicated to delivering high quality product and services in a healthy, safe, and secure workplace environment through:
- I** Implementing a Quality and Safety framework to ensure systematic management of Quality, Health, and Safety in NSG
- C** Customer's satisfaction, providing "Best in Class" experience to customers
- O** On time and on quality delivery to customers on products and services
- M** Motivation from employees as driving force
- A** Advocating active involvement of all NSG staff, particularly in activities related to Quality, Safety and Health to mitigate associated risks
- T** Talent development of our employees to ensure NSG remains competitive in the market
- I** Instilling a non-punitive speak up culture in Quality and Safety reporting
- C** Continual improvement of NSG Management System and drive NSG in becoming the preferred partner of Defence and Space industry and beyond
- S** Strive to enhance our productivity and efficiency through our commitment to Operational Excellence
- G** Growth of business opportunities by designing and implementing Nicomatic products

Every NSG staff member is dedicated to upholding this Quality and Safety Policy while encapsulating the values of Nicomatic Group.

Signed on 19 Dec 2023



Thomas TANG
Managing Director



Jason LEE
Management Rep.